

INITIATIVE 688

I, Ralph Munro, Secretary of State of the State of Washington and custodian of its seal, hereby certify that, according to the records on file in my office, the attached copy of Initiative Measure No. 688 to the People is a true and correct copy as it was received by this office.

1 AN ACT Relating to the state minimum wage; and amending RCW
2 49.46.020.

3 BE IT ENACTED BY THE PEOPLE OF THE STATE OF WASHINGTON:

4 **Sec. 1.** RCW 49.46.020 and 1993 c 309 s 1 are each amended to read
5 as follows:

6 (1) Until January 1, 1999, every employer shall pay to each of his
7 or her employees who has reached the age of eighteen years wages at a
8 rate of not less than four dollars and ninety cents per hour.

9 (2) Beginning January 1, 1999, and until January 1, 2000, every
10 employer shall pay to each of his or her employees who has reached the
11 age of eighteen years wages at a rate of not less than five dollars and
12 seventy cents per hour.

13 (3) Beginning January 1, 2000, and until January 1, 2001, every
14 employer shall pay to each of his or her employees who has reached the
15 age of eighteen years wages at a rate of not less than six dollars and
16 fifty cents per hour.

17 (4)(a) Beginning on January 1, 2001, and each following January 1st
18 as set forth under (b) of this subsection, every employer shall pay to
19 each of his or her employees who has reached the age of eighteen years

1 wages at a rate of not less than the amount established under (b) of
2 this subsection.

3 (b) On September 30, 2000, and on each following September 30th,
4 the department of labor and industries shall calculate an adjusted
5 minimum wage rate to maintain employee purchasing power by increasing
6 the current year's minimum wage rate by the rate of inflation. The
7 adjusted minimum wage rate shall be calculated to the nearest cent
8 using the consumer price index for urban wage earners and clerical
9 workers, CPI-W, or a successor index, for the twelve months prior to
10 each September 1st as calculated by the United States department of
11 labor. Each adjusted minimum wage rate calculated under this
12 subsection (4)(b) takes effect on the following January 1st.

13 (5) The director shall by regulation establish the minimum wage for
14 employees under the age of eighteen years.

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